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## COMMITMENT TO DIVERSITY

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### YEAR 3 ANNUAL REPORT: OVERVIEW

The Diversity Team continues to follow the Diversity Strategic Plan to direct and coordinate activities toward meeting our goal of 50% underrepresented minorities and women in all project activities. For the third year in a row, we have achieved or exceeded that goal in all participant groups except faculty.

*Diversity Coordinator, Chelsea Chee, was integral in joining 14 other EPSCoR jurisdictions to coordinate outreach and education activities, and promote EPSCoR initiatives at national conferences.*

In partnership with AISES, the Natives in STEM project was launched at the AISES 2015 National Conference to great success. The project aims to increase Native American identity and sense of belonging in STEM by creating and sharing positive images and stories of Native STEM professionals. To date, 16 profiles of Native STEM professionals have been received and two posters have been printed, with over 1500 distributed across New Mexico and the nation. Natives in STEM continues to be promoted at STEM events and conferences around the country.

